



riograndehospital.org

Health Benefit Information

04/01/2020 to 03/31/2021

60 day Wait Eligible 1 Day of next Month

30 hours and above for Health Insurance

Health Insurance Per Month

Single

Single with Children

Employee and Spouse

Employee, Spouse and Children

Per Month

Employer

\$658.06

\$1,079.45

\$1,164.72

\$1,757.75

Per Month

Employee

\$140.68

\$402.17

\$439.52

\$663.65

Per 24 Pay Cycle

Employee

\$70.34

\$201.09

\$219.76

\$331.83

One America Retirement

1000 hours per year to eligible

Employer Match Requires 6-month Employment for Employer Contribution of up to 3%

Employees eligible day 1

Paid Time Off Information

Working 20 hours or more

PTO

1-3 years employment

3-5 years employment

5-10 years employment

10 plus years employment

% based on

Hours Worked

0.046154

0.057692

0.061538

0.073077

Days Per

Year

12

15

16

19

Hours Per Year

96

120

128

152

Sick Time

0.033333

6

48

Maximum Allowed per year is 48 Hours

Holidays

Worked Holiday Paid at Time and one half