

Certified Nursing Assistant TRAINEE PROGRAM

Earn while you learn!

ABOUT THE PROGRAM

The Certified Nursing Assistant (CNA) Trainee Program is a hands-on, six-week on the job training program that prepares students to take the Certified Nursing Assistant (CNA) exam. Trainees will be hired by Rio Grande Hospital (RGH) while completing their CNA training through courses offered by Trinidad State Junior College.

WHAT IS A CNA?

A CNA, or certified nursing assistant, is an entry-level member of a patient's healthcare team, performing important patient-centered tasks under the supervision of licensed nursing staff. Although a CNA is not a nurse, they work very closely with nurses, physicians, and other healthcare providers.

STEPS TO APPLY

Must be 18+ and have a High School Diploma or GED
Deadline to apply: January 21, 2022

1. Submit your application at <https://riograndehospital.org/employment/>
2. Formal interview with a hiring manager.
3. We will select five of the interviewed applicants.
4. If chosen for the program, complete your offer letter and pre-employment screenings (drug screen, background check, etc.). An annual flu shot and COVID vaccine are required as a part of employment.
5. If hired, attend RGH Orientation.
6. Begin your journey to becoming a Certified Nursing Assistant (CNA)!



Rio Grande Hospital
310 County Road 14, Del Norte, CO 81132
Main: 719-657-2510
riograndehospital.org

Compensation

- Certified Nursing Assistant (CNA) start at \$12.56 hourly.
- Once trainee is fully certified, they retain the title of Certified Nursing Assistant (CNA), and receive a raise in compensation.
- Benefits offered 90 days following the start date of employment through RGH.

Program Cost

- RGH will pay 100% of the tuition, which will require a commitment agreement signed by the student to work for RGH for a minimum of 24 months once hired as a CNA upon completion of the program.

Program Commitment

- The program is time intensive and requires a commitment of 40 hours per week.

Application & Interview Process

- Candidates can apply to the program at riograndehospital.org/employment/
- Qualified candidates will be selected for interviews with hiring managers.
- Candidates that pass the interview process and are selected for employment will receive employment offer letter.

Questions?

Please call Jennelle Gallegos at
719-657-4114 or email at
jennelleg@riograndehospital.net