



## Health Benefit Information

04/01/2024 to 03/31/2025	Per Month	Per Month	Per 24 Pay Cycle
60 day Wait Eligible 1 Day of next Month			
30 hours and above for Health Insurance			
Health Insurance Per Month	Employer	Employee	Employee
Single	\$1,401.32	\$150.68	\$75.34
Single with Children	\$1,845.83	\$482.17	\$241.88
Employee and Spouse	\$2,279.48	\$519.52	\$259.76
Employee, Spouse and Children	\$3,056.35	\$823.65	\$411.82

## One America Retirement

1000 hours per year to eligible

Employer Match Requires 6-month Employment for Employer Contribution of up to 3%

Employees eligible day 1

## Paid Time Off Information

Working 20 hours or more	% based on Hours Worked	Days Per Year	Hours Per Year
PTO			
1-3 years employment	0.046154	12	96
3-5 years employment	0.057692	15	120
5-10 years employment	0.061538	16	128
10 plus years employment	0.073077	19	152

## Sick Time

0.033333	6	48
----------	---	----

Maximum Allowed per year is 48 Hours

## Holidays

Worked Holiday Paid at Time and one half